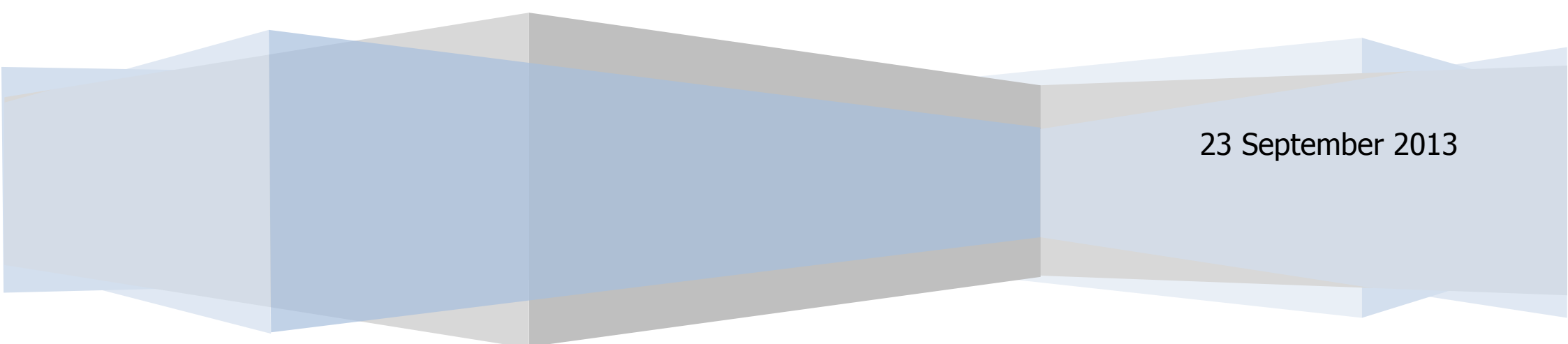


**African Library and Information Associations and Institutions**

# **AfLIA STRATEGIC PLAN 2013-2016**

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**Executive Director: Unisa Library**

23 September 2013



Milestones Number	AFLIA STRATEGIC ACTION PLAN 2013 – 2016				
	MILESTONES	DATE OF IMPLEMENTATION	OUTPUT	RESPONSIBILITY	CONTACT DETAILS
<b>Objective No 1</b>					
<b>Support the library and information profession that anticipates and responds to the needs of communities in Africa</b>					
1.1	Develop a project plan for building strong African Library Associations	February 2014	AfLIA Project Plan for Building Strong African Library Associations		
1.2	Implement the AfLIA Project Plan for Building Strong African Library Associations and evaluate the strength of African Library Associations	November 2015	AfLIA Evaluation Report 2015: The State of African Library Associations		
1.3	Formulate, implement and re-evaluate the success of the AfLIA Improvement Plan for Building Strong African Library Associations ( <i>if needed</i> )	November 2016	AfLIA Improvement Plan for Building Strong African Library Associations  AfLIA Evaluation Report 2016: The State of African Library Associations		
<b>Objective No 2</b>					
<b>Drive high standards in library and information services and professional practices</b>					
2.1	Develop AfLIA Governing Documents	March 2014	AfLIA Code of Ethics & Conduct, as well as the other AfLIA Governing Documents listed on the AfLIA website		
2.2	Develop an AfLIA Quality Manual reflecting LIS quality standards and best practices for Africa	August 2014	AfLIA Quality Manual		
2.3	Provide training material with regard to the AfLIA Quality Manual to all African Library	November 2014	AfLIA Quality Manual Training Kit		

	Associations				
2.4	Evaluate the successful implementation of the AfLIA Quality Manual	November 2015	AfLIA Evaluation Report 2015: The State of African Library Associations		
2.5	Formulate, implement and re-evaluate the success of the AfLIA Improvement Plan for Harmonising Quality Standards ( <i>if needed</i> )	November 2016	AfLIA Improvement Plan for Harmonising Quality Standards  AfLIA Evaluation Report 2016: The State of African Library Associations		
<b>Objective No 3</b>					
<b>Encourage widespread understanding of the value and importance of high quality library and information services in the public, private and voluntary sector</b>					
3.1	Develop clearly defined Professional Recognition Awards for AfLIA	June 2014	AfLIA Professional Recognition Awards		
3.2	Implement AfLIA Professional Recognition Awards	November 2014	Presentation of 1st AfLIA Professional Recognition Awards (annual event)		
3.3	Investigate the need for AfLIA Scholarships	November 2014	AfLIA Report reflecting the current status of LIS scholarships in Africa and the necessity for merit- and need-based AfLIA Scholarships		
3.4	Develop a project plan for establishing AfLIA Scholarships ( <i>if needed</i> )	February 2015	AfLIA Project Plan for Establishing AfLIA Scholarships		
3.5	Implement the AfLIA Project Plan for Establishing AfLIA Scholarships ( <i>if needed</i> )	June 2015	Presentation of 1st AfLIA Scholarships (annual event)		
<b>Objective No 4</b>					
<b>Promote libraries and information centres as vital institutions that enhance people's lives through equitable access to knowledge and information by:</b>					

	<b>-creating strategic alliances</b> <b>-enhancing professional education</b> <b>-developing professional standards</b> <b>-sharing best practice</b> <b>-advancing relevant scientific and professional knowledge</b> <b>-promoting open access to information and knowledge and open source applications</b>				
4.1	Develop an AfLIA website to showcase LIS practices in Africa	October 2013	An operational AfLIA website		
4.2	Create a database of strategic alliances	March 2014	AfLIA Strategic Alliances Database		
4.3	Create a platform linked to the AfLIA website for sharing LIS success stories and innovative actions to enhance service delivery	May 2014	Example: AfLIA Blog		
4.4	Conduct a baseline study on the current situation of professional education in Africa	November 2014	AfLIA Report 2014: The State of Professional African LIS Education		
4.5	Develop a project plan to build professional LIS education in Africa ( <i>if needed</i> )	February 2015	AfLIA Project Plan for Building Professional LIS Education in Africa		
4.6	Implement the AfLIA Project Plan for Building Professional LIS Education in Africa and evaluate the status of professional LIS education in Africa ( <i>if needed</i> )	November 2015	AfLIA Evaluation Report 2015: The State of Professional African LIS Education		
4.7	Formulate, implement and evaluate the success of the AfLIA Improvement Plan for Building Professional LIS Education in Africa ( <i>if needed</i> )	November 2016	AfLIA Improvement Plan for Building Professional LIS Education in Africa  AfLIA Evaluation Report 2016: The State of African Library Associations		
4.8	Celebrate Open Access Week each year	2013 - 2016	Open Access Week programmes from each African Library		

			Association (annual)		
4.9	Organise AfLIA Congress 2015	2015	AfLIA Congress 2015		
<b>Objective No 5</b>					
<b>Enhance accessibility, protection, and preservation of cultural heritage</b>					
5.1	Share outcome of the African Library Summit 2013 Workshop on Indigenous knowledge and cultural heritage	January 2014	African Library Summit 2013 Report distributed to all African Library Associations		
5.2	Develop an AfLIA project plan for the preservation of cultural heritage and indigenous knowledge for the period 2014 to 2016	August 2014	AfLIA Project Plan 2014 to 2016 for the Preservation of African Cultural Heritage and Indigenous Knowledge		
5.3	Implement and evaluate the success of the AfLIA Project Plan 2014 to 2016 for the Preservation of African Cultural Heritage and Indigenous Knowledge	November 2016	AfLIA Report 2016 on the Preservation of African Cultural Heritage and Indigenous Knowledge		
<b>Objective No 6</b>					
<b>Enable all its members to engage in, and benefit from, its activities without regard to citizenship, disability, ethnic origin, gender, geographical location, language, political philosophy, race or religion</b>					
6.1	Develop an AfLIA Diversity Statement	May 2014	AfLIA Diversity Statement		
<b>Objective No 7</b>					
<b>Embrace the principles of freedom of access to information, ideas and works of imagination and freedom of expression embodies in Article 19 of the Universal Declaration of Human Rights, and the Article on African Charter of People's Rights</b>					
7.1	Develop an AfLIA Freedom of Access to Information and Freedom of Expression Statement	May 2014	AfLIA Freedom of Access to Information and Freedom of Expression Statement		
<b>Objective No 8</b>					
<b>Place library and information professionals in a position to offer relevant services to: -assist the realisation of the Millennium Development Goals and the WSIS objectives -document and package oral culture and information</b>					

	<b>-make research information produced on the continent globally available</b> <b>-deploy the use of ICTs and the internet revolution in accessing information</b> <b>-train library and information workers to offer current information services to users</b>				
8.1	Establish a Post 2025 Development Workgroup and develop AflIA Post 2015 Development Plan	November 2014	AflIA Post 2025 Development Plan		
8.2	Establish a think tank on the IFLA and other Trend Reports	April 2014, 2015 & 2016	AflIA Trend Report (annual)		
	<b>Objective No 9</b> <b>Forge links with other relevant organisations and associations</b>				
9.1	Identify and partner with strategic stakeholders and institutions	July 2014	Partnerships with strategic stakeholders and institutions		
	<b>Objective No 10</b> <b>Put the library and information profession on the national and continental agendas</b>				
10.1	Pursue membership with the AUC Libraries and the UCENC	November 2014	Membership with AUC Libraries and the UCENC		
	<b>Objective No 11</b> <b>Do all other things that will support the development of LIS on the continent</b>				
11.1	Facilitate the identification of support needed for the development of LIS on the continent (a Young Emerging Leaders project?)	November 2014	AflIA Report: Support Needed for LIS Development on the African Continent		
11.2	Develop and implement an AflIA Project for the Establishment of a LIS Development Support System	November 2015	AflIA Project Plan for the Establishment of a LIS Development Support System		
11.3	Evaluate the success of the AflIA Project Plan for the Establishment of a LIS Development Support System	November 2016	AflIA Evaluation Report 2015: The Establishment of a LIS Development Support System		