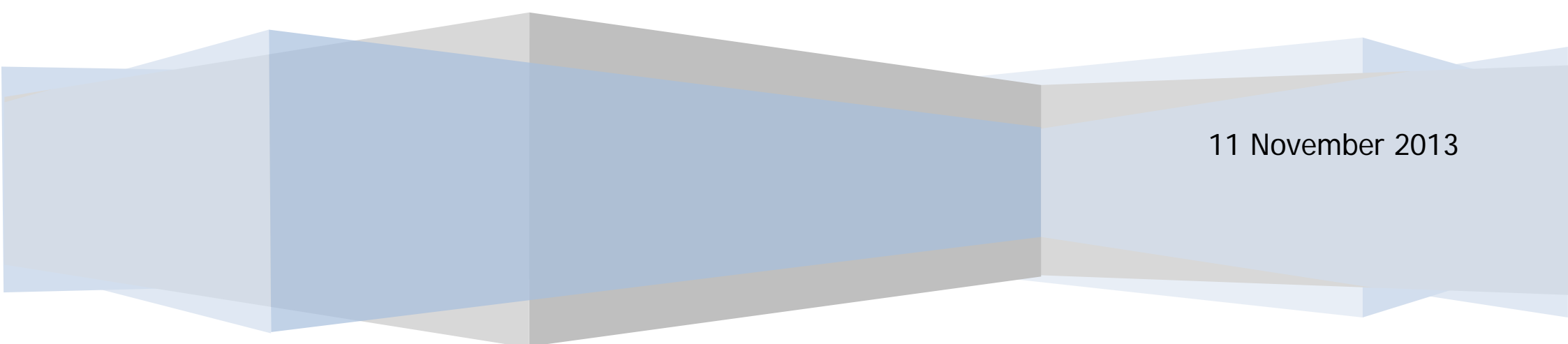


African Library and Information Associations and Institutions

AfLIA STRATEGIC PLAN

2013-2016

“Connecting Africa’s Library Communities”



11 November 2013

Milestones Number	AFLIA STRATEGIC ACTION PLAN 2013 – 2016				
	MILESTONES	DATE OF IMPLEMENTATION	OUTPUT	RESPONSIBILITY	CONTACT DETAILS
Objective No 1					
Support the library and information profession that anticipates and responds to the needs of communities in Africa					
1.1	Develop a strong network of library associations on the African continent, including national and regional LIS associations and networks	November 2014	Database of national and regional LIS associations and networks	Library Association President/Executive Officer/Secretary	
1.2	Develop a project plan for building strong African Library Associations	February 2014	AfLIA Project Plan for Building Strong African Library Associations	AfLIA Secretariat	
1.3	Implement the AfLIA Project Plan for Building Strong African Library Associations and evaluate the strength of African Library Associations	November 2015	AfLIA Evaluation Report 2015: The State of African Library Associations	AfLIA Secretariat	
1.4	Formulate, implement and re-evaluate the success of the AfLIA Improvement Plan for Building Strong African Library Associations	November 2016	AfLIA Improvement Plan for Building Strong African Library Associations AfLIA Evaluation Report 2016: The State of African Library Associations	AfLIA Secretariat	
Objective No 2					
Drive high standards in library and information services and professional practices					
2.1	Develop AfLIA Governing Documents	March 2014	AfLIA Code of Ethics & Conduct, as well as the other AfLIA Governing Documents listed on the AfLIA website	AfLIA Secretariat	

			based on IFLA's documents		
2.2	Develop a guideline for creating a Quality Manual	August 2014	AfLIA Quality Manual Guidelines	AfLIA Quality Workgroup	
2.3	Provide training material with regard to the AfLIA Quality Manual to all African Library Associations	November 2014	AfLIA Quality Manual Guidelines Training Kit	AfLIA Quality Workgroup	
2.4	Evaluate the successful implementation of the AfLIA Quality Manual	November 2015	AfLIA Evaluation Report 2015: The State of African Library Associations	AfLIA Quality Workgroup	
2.5	Formulate, implement and re-evaluate the success of the AfLIA Improvement Plan for Harmonising Quality Standards	November 2016	AfLIA Improvement Plan for Harmonising Quality Standards AfLIA Evaluation Report 2016: The State of African Library Associations	AfLIA Quality Workgroup	
Objective No 3 Encourage widespread understanding of the value and importance of high quality library and information services in the public, private and voluntary sector					
3.1	Develop an annual leadership programme for emerging leaders	Annually	30 trained emerging leaders	AfLIA CPD Workgroup in conjunction with African library associations	
3.2	Develop an annual leadership programme for library association presidents	Annually	30 trained library association presidents	AfLIA CPD Workgroup in conjunction with African library associations	
3.3	Develop clearly defined Professional Recognition Awards for AfLIA	June 2015	AfLIA Professional Recognition Awards	AfLIA CPD Workgroup in conjunction with African library associations	
3.4	Implement AfLIA Professional Recognition Awards	November 2015	Presentation of 1st AfLIA Professional	AfLIA CPD Workgroup in	

			Recognition Awards (annual event)	conjunction with African library associations	
3.5	Investigate the need for AfLIA Scholarships to assist with CPDs in library association management	November 2015	AfLIA Report reflecting the current status of LIS scholarships in Africa and the necessity for merit- and need-based AfLIA Scholarships	AfLIA CPD Workgroup in conjunction with African library associations	
3.6	Develop a project plan for establishing AfLIA Scholarships	February 2016	AfLIA Project Plan for Establishing AfLIA Scholarships	AfLIA CPD Workgroup in conjunction with African library associations	
3.7	Implement the AfLIA Project Plan for Establishing AfLIA Scholarships	June 2016	Presentation of 1st AfLIA Scholarships (annual event)	AfLIA CPD Workgroup in conjunction with African library associations	
Objective No 4 Promote libraries and information centres as vital institutions that enhance people's lives through equitable access to knowledge and information by: -creating strategic alliances -enhancing professional education -developing professional standards -sharing best practice -advancing relevant scientific and professional knowledge -promoting open access to information and knowledge and open source applications					
4.1	Focus on connections: Connect library associations on the continent	June 2014	An operational AfLIA website as a one-stop shop for African library associations A platform linked to the AfLIA website for sharing LIS success stories and innovative	AfLIA Secretariat	

			actions to enhance service delivery (eg AfLIA Blog)		
4.2	Focus on strategic alliances: Create a database of strategic alliances	March 2014	AfLIA Strategic Alliances Database	AfLIA Secretariat	
4.3	Focus on professional education: Conduct a baseline study on the current situation of professional education in Africa	November 2014	AfLIA Report 2014: The State of Professional African LIS Education	AfLIA LIS Workgroup	
4.4	Focus on professional education: Develop a project plan to build professional LIS education in Africa	February 2015	AfLIA Project Plan for Building Professional LIS Education in Africa	AfLIA LIS Workgroup	
4.5	Focus on professional education: Implement the AfLIA Project Plan for Building Professional LIS Education in Africa and evaluate the status of professional LIS education in Africa	November 2015	AfLIA Evaluation Report 2015: The State of Professional African LIS Education	AfLIA LIS Workgroup	
4.6	Focus on professional education: Formulate, implement and evaluate the success of the AfLIA Improvement Plan for Building Professional LIS Education in Africa	November 2016	AfLIA Improvement Plan for Building Professional LIS Education in Africa AfLIA Evaluation Report 2016: The State of African Library Associations	AfLIA LIS Workgroup	
4.7	Coordinate the celebration of Open Access activities on the continent each year (includes OA Week) to minimise duplication and accentuate best practice	2014 - 2016	Open Access activities and Open Access programmes reflected on the AfLIA website received from each African Library Association (annual)	AfLIA Open Access Workgroup	
4.9	Organise AfLIA Congress 2015	2015	AfLIA Congress 2015	AfLIA Secretariat	
Objective No 5					
Enhance accessibility, protection, and preservation of cultural heritage					
5.1	Share outcome of the African Library	January 2014	African Library	African Library	

	Summit 2013 Workshop on Indigenous knowledge and cultural heritage		Summit 2013 Report distributed to all African Library Associations	Summit 2013 Workgroup	
5.2	Develop an AfLIA project plan for the preservation of cultural heritage and indigenous knowledge for the period 2014 to 2016	August 2014	AfLIA Project Plan 2014 to 2016 for the Preservation of African Cultural Heritage and Indigenous Knowledge	AfLIA Cultural Heritage Workgroup in conjunction with ICADLA, UNESCO Memory of the World and ESABICA	
5.3	Implement and evaluate the success of the AfLIA Project Plan 2014 to 2016 for the Preservation of African Cultural Heritage and Indigenous Knowledge	November 2016	AfLIA Report 2016 on the Preservation of African Cultural Heritage and Indigenous Knowledge	AfLIA Cultural Heritage Workgroup in conjunction with ICADLA, UNESCO Memory of the World and ESABICA	
Objective No 6					
Enable all its members to engage in, and benefit from, its activities without regard to citizenship, disability, ethnic origin, gender, geographical location, language, political philosophy, race or religion					
6.1	Develop an AfLIA Diversity Statement	August 2014	AfLIA Diversity Statement	AfLIA Diversity Workgroup	
Objective No 7					
Embrace the principles of freedom of access to information, ideas and works of imagination and freedom of expression embodied in Article 19 of the Universal Declaration of Human Rights, and the Article on African Charter of People's Rights					
7.1	Develop an AfLIA Freedom of Access to Information and Freedom of Expression Statement	August 2014	AfLIA Freedom of Access to Information and Freedom of Expression Statement	AfLIA FAI Workgroup	
Objective No 8					
Place library and information professionals in a position to offer relevant services to: -assist the realisation of the Millennium Development Goals and the WSIS objectives -document and package oral culture and information -make research information produced on the continent globally available -deploy the use of ICTs and the internet revolution in accessing information -train library and information workers to offer current information services to users					
8.1	Establish a Post 2015 Development Workgroup and develop AfLIA Post 2015	November 2014	AfLIA Post 2015 Development Plan	AfLIA Secretariat in conjunction with	

	Development Plan			UNECA and African Union Commission	
8.2	Establish a think tank on the IFLA and other Trend Reports	April 2014, 2015 & 2016	AfLIA Trend Report (annual)	AfLIA Secretariat	
Objective No 9					
Forge links with other relevant organisations and associations					
9.1	Identify and partner with strategic stakeholders and institutions	July 2014 and ongoing	Partnerships with strategic stakeholders and institutions	AfLIA Secretariat	
Objective No 10					
Put the library and information profession on the national and continental agendas					
10.1	Pursue affiliation with AUC Libraries and UNECA	November 2014	Membership with AUC and UNECA and with regional economic bodies (eg SADEC and ECOWAS)	AfLIA Secretariat	
Objective No 11					
Do all other things that will support the development of LIS on the continent					
11.1	Develop and implement an AfLIA Project for the Establishment of a LIS Development Support System	November 2015	AfLIA Project Plan for the Establishment of a LIS Development Support System	AfLIA Secretariat	
11.2	Evaluate the success of the AfLIA Project Plan for the Establishment of a LIS Development Support System	November 2016	AfLIA Evaluation Report 2015: The Establishment of a LIS Development Support System	AfLIA Secretariat	